



Town of Branford Job Announcement

ENTRY LEVEL POLICE OFFICER

Posted: October 16, 2024

Apply at: <https://www.policeapp.com/Entry-Level-Branford-CT-Police-Officer-Jobs/1726/>

Rolling application process – open until vacancies are filled

The Branford Police Department is accepting applications for the position of Entry Level Police Officer. We are seeking individuals of high integrity that are committed to service to join our progressive police agency. Our Police Officers perform law enforcement duties involving; the protection of life and property, the prevention of crime, the apprehension of criminal suspects, traffic enforcement, the preservation of peace while working closely with the community; and public service duties involving non-criminal calls for service. Police officers work 40 hours per week picking their shift and days off by a seniority bidding system. The schedule includes working nights, weekends and holidays. Entry level officers perform related work as required and receive close supervision.

This full time position offers a salary of \$65,193 - \$84,398 (contract currently under negotiation). The Town of Branford provides a competitive wage and benefits package to include, a pension plan, medical and dental insurance, life insurance, paid leave, a deferred compensation program and tuition assistance, flexible medical and dental spending accounts, child care after school and summer programs, amongst other benefits.

To learn more about Branford Police please visit <https://www.branford-ct.gov/departments/police-department>

MINIMUM QUALIFICATIONS

Applicants must be at least 21 years of age. All Candidates must have a High School Diploma or

equivalent, must have a valid CT driver's License upon appointment to the position; must be a citizen of the United States or Permanent Legal Resident; must never have been convicted of any Felony, Class A or Class B Misdemeanor, any crime involving domestic violence or of any act which would constitute perjury or false statement.

All Candidates will be required to successfully complete a written examination, oral interview and the current Police Officer Standards and Training Council physical assessment (or CHIP Card). In addition, candidates must successfully pass a background investigation, polygraph, psychological and medical examination to include drug screening, Chief's interview and final approval by the Board of Police Commissioners.

APPLICATION PROCEDURE:

1. Candidates must submit completed applications on-line through www.PoliceApp.com A \$35 non-refundable fee is paid to PoliceAPP.com The Town of Branford does not charge a fee for this process. Applicants experiencing a financial hardship may contact Deputy Chief John Alves @ Jalves@Branfordpolice.com
2. Candidates must upload a resume through Policeapp.com. A cover letter is requested but not required.
3. Questions regarding the hiring process can be directed to Deputy Chief Alves at Jalves@branfordpolice.com

HIRING PROCESS:

- Screening Interview - selected candidates may be scheduled for a screening interview prior to other test phases.
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WRITTEN EXAM:

The **Written Examination** will be administered on a scheduled date and time by PD administration. A passing score of 70% on the written exam is required to move forward in the testing process.

PHYSICAL AGILITY TEST:

All applicants will be required to successfully complete the current Police Officer Standards and Training Council physical assessment (40th percentile) administered by Complete Health & Injury Prevention, Inc. (CHIP) card. Visit www.certifyfit.com or call (203)-235-5865 for more information on the CHIP card. You may apply prior to obtaining a CHIP Card, however, a valid card must be obtained to advance in the hiring process.

INTERVIEW PANEL:

Candidates must successfully complete an interview administered by Branford Police administrative staff.

EXAMINATION PROCESS:

The physical agility is considered pass/fail, a passing score is required to continue in the process. Test phases will be scheduled and administered by Branford Police as needed. Submission of an application / resume does not guarantee you will advance to any phase of our testing process.

POLICE COMMISSION:

Candidates who successfully pass all phases of the testing process will be presented to the Board of Police Commissioners who vote on final appointment to the position of Police Officer.

NOTE: All correspondence and information regarding the application and testing process, including dates and times of exams, will occur through email on PoliceApp.com. It is the responsibility of each candidate to check your email received through Policeapp.com on a regular basis.

The Town of Branford, Connecticut is an Equal Opportunity Employer, Women and Minorities encouraged to apply.

Please direct questions regarding this position to Jalves@branfordpolice.com

Jobs close at 11:59 PM (Eastern) on the deadline date specified, or when the position capacity has been met, or unless otherwise specified in the announcement. If the deadline date is not specified in the announcement, the agency has sole discretion on setting the deadline and jobs may close without notice. It is the applicant's responsibility to thoroughly read and understand the deadline requirements and capacity limits as outlined by the agency.

Applicants are responsible for checking their email and logging into their PoliceApp, PublicSafetyApp, FireFighterApp or EmploymentApp account to monitor for emails, scheduling and process updates.

(This job description does not constitute an employment agreement between the employer and employee. It is used as a guide for personnel actions and is subject to change by the employer as the needs of the employer and requirements of the job change.)