

| | | | | |
|------------------------------|--|--|---|--|
| equipment/traffic) | | | | |
| Very Loud (jack hammer work) | | | X | |

Vision Requirements:

- Close vision (i.e. clear vision at 20 inches or less)
- Distance vision (i.e. clear vision at 20 feet or more)
- Color vision (i.e. ability to identify and distinguish colors)
- Peripheral vision (i.e. ability to observe an area that can be seen up and down or left and right while the eyes are fixed on a given point)
- Depth perception (i.e. three dimensional vision, ability to judge distances and spatial relationships)
- No special vision requirements

(This job description does not constitute an employment agreement between the employer and employee. It is used as a guide for personnel actions and is subject to change by the employer as the needs of the employer and requirements of the job change.)



Town of Branford Job Announcement

Public Works Mechanic

Posted: July 2, 2024

Position Details:

Department: Public Works

Hours: 40hrs, M-F 6:00am to

Locations: Public Works Garage

2:30pm

Union/Affiliation: Teamsters

Pay Rate: \$38.23/hour

Employment Type: Full Time,

Non-Exempt

The Town of Branford is an equal opportunity employer, women, minorities, and veterans are encouraged to apply. Candidates must successfully pass a substance abuse test, and background screening given at the Town's expense.

Position Overview:

Position Summary /Purpose

Purpose of this position is to assist in performing basic duties in the repair and maintenance of trucks, tractors, road machinery, mowers, chain saws, gasoline powered equipment in general and other types of motor driven town vehicles, equipment and does related work as required.

Essential Job Functions:

The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)

- Performs duties in the repair, maintenance or rebuilding of trucks, tractors road machinery and other types of motor-driven or mechanical equipment
- Relines and adjusts brakes
- Installs special accessories
- Removes and replaces worn parts
- May do welding
- Does necessary painting by hand or with spraying equipment
- Services equipment with gas, oil, air, water etc.
- Fills out service records
- Initiates purchase requests for parts and supplies as required
- Schedule p.m.'s for various pieces of equipment

- Performs any duty related to the care, maintenance and repair of equipment and tools as required or used in the Public Works Department according to assignments.

Other Functions

Performs other related duties as may be directed by the Director of Public Works and Superintendent of Streets.

Supervision:

Supervision Received: Works under the immediate supervision of the Lead Mechanic, Director of Public Works and Superintendent of Streets.

Supervision Given: none.

Minimum Required Qualifications:

Education Training and Experience: Graduation from high school or GED, plus some specialized training in mechanics, maintenance management, or a closely related field three (3) years of related experience. Any combination of education and experience which demonstrates the knowledge and experience to perform the work.

Special Requirements

Must have a valid CDL State of Connecticut Motor Vehicle Operators license, Class B minimum.

Knowledge, Ability and Skills:

Knowledge: Considerable knowledge of the care, maintenance and repair of automotive and road building equipment.

Ability: to communicate orally and in writing; ability to observe proper safety precautions; *ability* to keep shop records.

Skill: to use and care for the tools of the trade; including bench and testing equipment.

Tools and Equipment Used

Small: cutting torches, grinding wheel, assorted hand, and power tools

Materials Handled: Parts and supplies needed to repair and maintain Town vehicles and equipment.

Job Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts and in outside weather conditions. The employee frequently works in high, precarious places and is frequently exposed to wet and/or humid conditions,

fumes, or airborne particles, toxic or caustic chemicals, and vibration. The employee is occasionally exposed to risk of electrical shock.

Selection Guidelines:

Formal application; rating of education and experience; oral interview and reference check; and job-related tests may be required.

Physical and Mental Requirements

| Work Environment | None | Under 1/3 | 1/3 to 2/3 | Over 2/3 |
|--|------|-----------|------------|----------|
| Outdoor Weather Conditions | | | | X |
| Work in high, precarious places | | X | | |
| Work with toxic or caustic chemical | | X | | |
| Work with fumes or airborne particles | | | X | |
| Non weather related -extreme heat/cold | | | X | |
| Work near moving mechanical parts | | | X | |
| Risk of electrical shock | | | | X |
| Vibration | X | | | |

| Physical Activity | None | Under 1/3 | 1/3 to 2/3 | Over 2/3 |
|---|------|-----------|------------|----------|
| Standing | | | | X |
| Walking | | | X | |
| Sitting | | X | | |
| Talking & Hearing | | | | X |
| Using hands/fingers to handle/feel | | | | X |
| Climbing or balancing | | | | X |
| Stooping, kneeling, crouching, crawling | | | | X |
| Reaching with hands and arms | | | | X |
| Tasting or smelling | | X | | |
| Bending, pulling, pushing | | | | X |
| Driving | | | X | |

| Lifting Requirements | None | Under 1/3 | 1/3 to 2/3 | Over 2/3 |
|-----------------------------|------|-----------|------------|----------|
| Up to 10 pounds | | | | X |
| Up to 30 pounds | | | | X |
| Up to 50 pounds | | | | X |

| Noise Levels | None | Under 1/3 | 1/3 to 2/3 | Over 2/3 |
|--|------|-----------|------------|----------|
| Very Quiet (forest, isolation booth) | | X | | |
| Quiet (library, private office) | | X | | |
| Moderate noise (computer, light traffic) | | | X | |
| Loud Noise (heavy | | | | X |